

James's Pay Stub: Intermediate

Choose option A or B.

Sample Company Name, Sample Company Address, 95220				EARNINGS STATEMENT		
EMPLOYEE NAME	SOCIAL SEC. ID	EMPLOYEE ID	CHECK No.	PAY PERIOD	PAY DATE	
James Robert	XXX-XX-6585	454545	259248	01/23/14-01/29/14	01/31/14	
INCOME	RATE	HOURS	CURRENT TOTAL	DEDUCTIONS	CURRENT TOTAL	YEAR-TO-DATE
GROSS WAGES			1,000.00	FICA MED TAX	14.50	72.50
				FICA SS TAX	62.00	310.00
				FED TAX	159.50	797.48
				CA ST TAX	44.26	221.31
				SDI	10.00	50.00
YTD GROSS	YTD DEDUCTIONS	YTD NET PAY	TOTAL	DEDUCTIONS	NET PAY	
5,000.00	1,451.28	3,548.72	1,000.00	290.26	709.74	

- A.** Your friend James has just arrived in the United States and is working his first job. He sends you an email with an image of his pay stub and says he does not understand why he only got \$709.74 when his pay should have been \$1000.00. Respond to his message and explain the reason to him.

- B.** Alternately, you may write a dialogue with a partner of a phone call with James to explain his pay stub. Be ready to share with the class.