

## Jane Harper's Paycheck & Pay Stub

| Earnings   |         |                                     |           |  |           |           |
|--|---------|-------------------------------------|-----------|--|-----------|-----------|
| Rate   | Month   | Regular Hours                       | Over Time | Regular                                      | Over Time | Gross Pay |
| \$8.50   | Sept    | 160                                 | 0         | \$1360.00                                    | 0         | \$1360.00 |
| Deductions                                       |         |                                     |           |  |           |           |
| FICA   | SDI     | FIT                                 | SIT       | INS  | Ret       | Net Pay   |
| \$120.00   | \$27.20 | \$108.80                            | \$61.20   | \$27.20                                      | \$81.60   |           |
| FICA - Social Security<br>SIT - State Income Tax |         | SDI - Disability<br>INS - Insurance |           | FIT - Federal Income Tax<br>Ret - Retirement |           |           |

1. What is Jane's hourly rate?  $\$8.50$
2. How many regular hours did Jane work during this pay period?  $160$
3. What is her gross pay for this pay period?  $\$1360.00$
4. What deductions are taken from Jane's check? *FICA, SDI, FIT, SIT, INS, Ret*
5. What do each of those abbreviations stand for?

| Abbreviation | What it means             |
|--------------|---------------------------|
| <i>FICA</i>  | <i>Social Security</i>    |
| <i>SDI</i>   | <i>Disability</i>         |
| <i>FIT</i>   | <i>Federal Income Tax</i> |
| <i>SIT</i>   | <i>State Income Tax</i>   |
| <i>INS</i>   | <i>Insurance</i>          |
| <i>Ret</i>   | <i>Retirement savings</i> |

6. What is Jane's net pay after deductions are made?  $\$934$